Carbon Reduction Plan

Supplier name: **Binnies UK Limited**

Publication date: March 2026

Commitment to achieving Net Zero

Binnies UK Limited is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Binnies UK Limited, formally Black & Veatch Limited, has prepared its annual greenhouse gas (GHG) emissions inventory using the Achilles facilitated CEMARS (Carbon & Energy Management and Reduction Scheme) since 2008. This was independently audited by Achilles.

Following the acquisition of the Black & Veatch UK water business by RSK Group Limited on 18 January 2021, Black & Veatch Limited was renamed Binnies UK Limited. It has continued to report its annual greenhouse gas (GHG) emissions inventory through the Achilles' Carbon Reduce (powered by Toitū) scheme (formally CEMARS).

Through the acquisition, Binnies UK Limited has aligned its reporting year from calendar year reporting to financial year. Our baseline year has been reset to 2019.

Emission sources in Binnies UK Limited's inventory for the baseline year include Scope 1 and Scope 2 as well as the following Scope 3 emissions:

- Category 5: Waste generated in operations – measured but not included in the GHG emissions inventory as deemed to be de minimis under Achilles Carbon Reduce scheme.
- Category 6: Emissions related to business travel.
- Category 9: Downstream transportation and distribution – not quantified and deemed has no transport or distribution activities.

This baseline year has been verified by Achilles. The findings of the financial year (FY) 2025 have also been verified by Achilles.

Under the UK Government's Policy Procurement Note published in June 2021 (PPN 06/21) the following additional Scope 3 emissions are required:

- Category 4 (Upstream transportation and distribution)
- Category 7 (Employee commuting)

Binnies UK Limited have either not measured or estimated a category or have developed a methodology and provided an estimate for the category, as follows:

- Category 4 – upstream transportation and distribution: Information in our baseline year is not available. However, we have introduced limited information in this plan which will be expanded in the future.
- Category 7 – employee commuting: frequency, mode and distance-based evidence has been gathered and modelling undertaken to determine our footprint. Part of the evidence gathering approach involved undertaking an employee commuting travel survey in 2023. The analysis of the results has validated our estimated emissions associated with commute travel for the baseline year. A further employee commute survey was undertaken in 2025, again with the result validated under the Achilles Carbon Reduce scheme.

Baseline Year: Calendar 2019 (01/01/2019 – 31/12/2019)	
Additional Details relating to the Baseline Emissions calculations.	
Binnies UK Limited established a new baseline following the acquisition of the Black & Veatch water business by RSK Group Limited on 18 January 2021 and based on the nearest reporting period to RSK Group Limited's baseline year financial year ending 2020 (01/04/2019 – 31/03/2020).	
Baseline year emissions:	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**492.96**
Scope 2	**102.38**
Scope 3 (Included Sources)	Waste generated in operations: 23.13 Business travel: 806.78 Employee commuting: 733.3 **Scope 3 Total 1,563.21**
Total Emissions	**2,158.55 tCO_2e**

Current Emissions Reporting

Reporting Year: Financial year ending 2025 (01/04/2024 – 31/03/2025)	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**82.42**
Scope 2	**48.92**
Scope 3 (Included Sources)	Waste generated in operation: 2.21 Business travel: 349.95 Employee commuting 218.90 Upstream transport and distribution: 36.44 **Scope 3 total: 607.50**
Total Emissions	**738.84 tCO_2e**

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

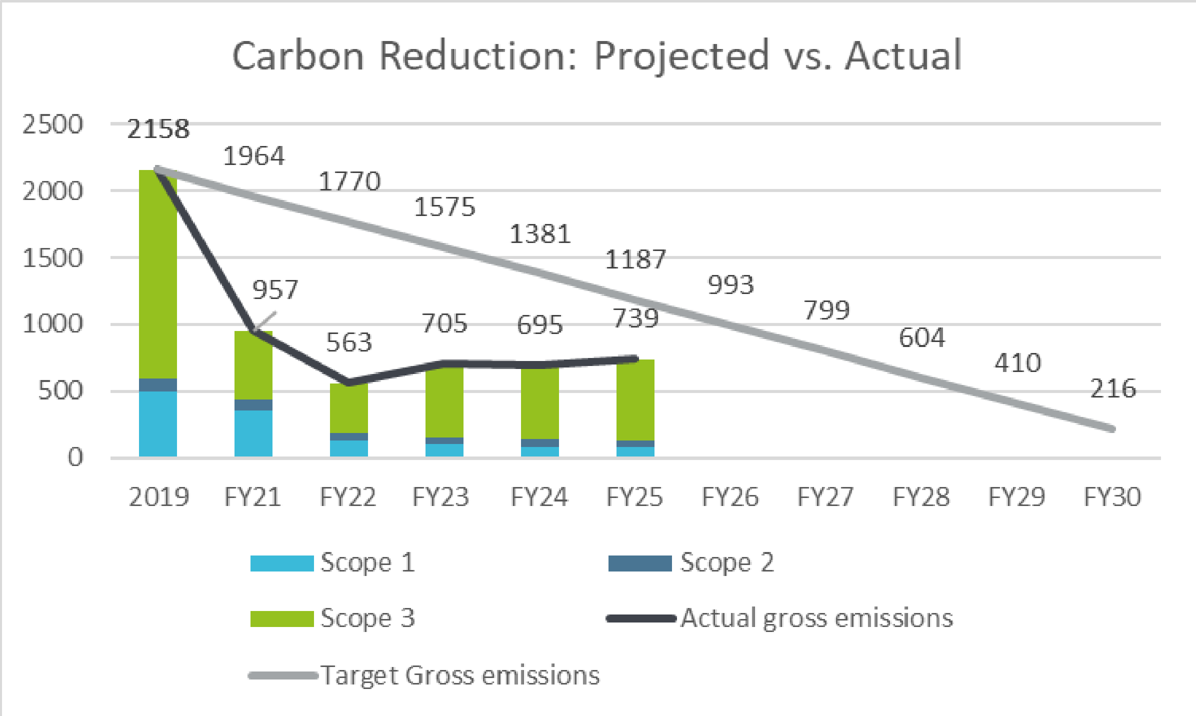
- To reduce our greenhouse gas emissions year-on-year
- To be operational net zero by 2030
- To be organisational net zero by 2040

- We also support RSK Group's Science Based Targets namely:
  - Reduced absolute Scope 1 GHG emissions by 50% by FY2030 (base year FY2020)
  - Increase renewable electricity sourcing from 57.1% to 100% by FY2030
  - Reduce absolute Scope 3 GHG emissions (fuel/energy-related activities, business travel, employee commuting) by 42% by FY2030 (base year FY2020)
  - Ensure 80% of suppliers by emissions have science-based targets by December 2027
  - Public commitment Net Zero by 2040.

We project that carbon emissions will decrease over the next five years to 215.80 tCO_2e by FY2030. This is a reduction of 90%.

Progress against these targets can be seen in the graph below: Although the actual decreases in FY2021, FY2022, FY2023, and FY2024 have exceeded our targets, this is to a significant extent because of the pandemic effects on Scope 2 and Scope 3 (business travel and employee commute) emissions in the early years and changes in associated working practices and, flexible working in the latter years.

Emissions for FY2025 have increased slightly by 6.31% from those in FY2024, due to an increase of 9.39% in Scope 3 emissions (increase in employee commute), though we note a decrease of 4.65% in Scope 1 emissions (less petrol, diesel and natural gas), and a decrease of 8.41% in Scope 2 emissions (decrease in electricity).



Carbon Reduction Projects

In early 2022 Binnies UK Limited started to develop its Sustainability Action Plan (now referred to as an ESG Plan) in line with RSK's Sustainability Route Map and subsequently released Sustainability Strategy 2030 'Second Nature'. We previously gave a commitment to take an evidence-based approach to our carbon reduction initiatives to ensure their effectiveness and improve our confidence in reporting.

We have since surveyed and collated data to develop our own business' carbon model and are developing our Binnies UK Climate Transition Plan. This will be aligned to the Climate Transition Plan set out by RSK Group, due to be released in mid-2025. In it we will set out how as a corporate, Binnies will achieve operational net zero emissions by financial year ending 2030 and what the residual emissions will be by that time. Binnies has given its commitment to achieve Net Zero by 2040.

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equate to 1,419.40 tCO_2e, a 65.8% reduction against the 2019 baseline and the measures will be in effect when performing the contract

We continue to record a resumption of activity that demonstrates we are operating beyond the post-Covid-19 phase.

Detailed below are some of the current carbon reduction initiatives:

- **PAS 2080 accreditation –** Over the last two years we have been enhancing our carbon management processes and systems as a constructor and designer in compliance with PAS 2080:2023 and gained certification in 2025 (certificate can be provided). Our approach prioritises whole life cycle at a system, network and asset level, with resource efficiency, reuse and low-carbon design and scenario based, from concept to detailed design, with Senior Sponsor approval.
- **Binnies Carbon Reduction Training Programme –** This includes awareness on the need for carbon reduction where we achieved 85% participation; and tailored training to a range of roles, e.g. Project Managers, Engineering Managers, etc. to ensure carbon management is embedding into our processes and procedures.
- **Electric or plug-in car benefit scheme** – As part of the RSK Group of companies, Binnies UK have partnered with Tusker to introduce an electric and plug-in hybrid salary sacrifice car benefit scheme. This scheme, available to all employees, enables employees to drive a brand new, fully maintained, and insured car for up to four years. This allows staff to reduce their carbon footprint in a personal capacity as well as benefitting Binnies UK Limited in relation to Scope 3 emissions. Compared with FY2024 a further 15 Binnies UK employees have signed up to the scheme, making a total of 47 including 2 employees who have 2 cars through the scheme.
- **Flexible working** – Binnies UK supports flexible working, which has decreased the need for travel (commuting or business-related travel) and reduced demand for office space. This has led to various benefits being realised including decreasing our corporate Scope 2 and 3 emissions on average annually. Currently 58% of Binnies UK staff are classified as mixed working, home & office, and 20% classified as working from home.
- **High mileage review group –** Set up to review high mileage and put mitigations in place to manage any potential excessive travel, initially to ensure staff safety, the process has been reviewed following the removal of Covid-19 restrictions and aims to provide opportunities to reduce Scope 3 emissions.
- **Preferential rates/ prioritisation of EV (Electric Vehicle) hire cars –** Binnies UK has secured agreements with two car hire suppliers to promote EV and hybrid cars for business travel. Currently the availability of EV cars is limited, but there has been an increase in usage of hybrid cars. For this reporting year, electric/hybrid cars accounted for 21% of hires compared with 2% in the previous year or 20% of miles driven compared with 6% in the previous year.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- **Renewable energy** – Engage with landlords at offices regarding changing electrical supply to electricity from renewable sources thus reducing Scope 2 and some Scope 3 emissions. This will align with our parent company RSK Group Sustainable Business Target to have all offices sourced with 100% renewable energy by 2030.
- **Develop a Sustainable Travel and Home Working Plan** – The plan will take an integrated approach to travel and homeworking and will build on employee commute and homeworking survey covering FY25 and a forecast for FY26.
- **Widen our knowledge of Scope 3 emissions to provide a more robust overview** - We plan to expand our knowledge of Scope 3 emissions to provide a more comprehensive perspective.
- **LED Lighting** - Review lighting in Binnies offices for replacement of fluorescent lighting with LED lighting thus reducing Scope 2 & 3 emissions.

- **Shared Offices** – Discuss with other RSK companies if Binnies employees can share office space in their offices to reduce commute distances and Scope 3 emissions.
- **New Offices** – Locate any new offices near central transport hubs lessening employee commuting and Scope 3 emissions.
- **Hire Cars** – Discuss with car hire companies the availability of electric/hybrid vehicles with the long-term aim to phase out petrol and diesel vehicles and reducing Scope 3 emissions.
- **EV charging points** – Advocate to our landlords the benefits of installing electric car charging points at offices to encourage electric/hybrid car usage and reduction in Scope 3 emissions and wider improvements this can offer, such as improvement in air quality and noise.
- Surveying staff on commute and homeworking practices – having conducted staff surveys in 2023, we will be updating our data and modelling in 2025, as part of our ongoing monitoring as these reportable categories.
- **Deliver reductions to our clients' emissions** – We recognised that our ability to influence our clients' carbon emissions is at least as important as our business emissions. We will implement plans to reduce these 'serviced emissions' to help drive down our clients' emissions
- **Improving internal reporting of carbon emissions** – we will work to improve the awareness of our data and increase the visibility of key data to assist in driving ongoing improvements.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Scott Cole ………………………………………………Managing Director, Binnies UK Limited

Date: 03 March 2026

[1] https://ghgprotocol.org/corporate-standard

[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[3] https://ghgprotocol.org/standards/scope-3-standard